The Supporting Courses and Related Areas requirement includes courses in three separate areas described below. Courses other than those listed below may be used to meet this 36-credit requirement, but course substitutions require department approval and must be consistent with a student’s plan of study. Remember that 9 of these 36 credits must be from 400-level courses on this list. Many 400-level courses have prerequisites that must be taken, so plan your supporting courses carefully.

**ECONOMICS and/or POLITICAL SCIENCE REQUIREMENT**: Students must select 6 credits in economics and/or political science from the list below. All 400 level Economics courses have a 300 level pre-requisite. Departmental approval from the Political Science Department is required for enrollment in many PL SC 400 level courses.


Political Science 002, 003, 007, 017, 020, 022, 110, 123, 125, 130, 403, 405, 408, 409, 419, 420, 422, 426, 427, 428, 432, 440, 445, 451, 454, 456, 458, 460, 471, 472, 474, 490

**COURSES SELECTED IN CONSULTATION WITH ADVISER**: Students must select 30 credits from the department approved list. Below are lists of suggested supporting courses related to typical focal areas for the HPA major: Public/Population Health, Acute/Primary Care and Long-Term Care. This list is not exhaustive, but may help in narrowing down courses for your particular area of interest. For other approved supporting courses, please refer to the “All Supporting Courses” listed at the end of this section. Proficiency in another language can be extremely helpful to anyone working in a health care setting. The department will approve the substitution of up to 12 credits in a foreign language toward this 30-credit requirement.
SUGGESTED SUPPLEMENTAL COURSES FOR PUBLIC/POPULATION HEALTH FOCUS

1. **H P A 057** (GHA) Consumer Choices in Health Care (3) Introduction to consumers’ role in health-care decisions, including health benefits, physician and hospital choice, and end-of-life choices.

2. **BB H 101** (GHA) Introduction to Biobehavioral Health (3) Introduction to an interdisciplinary study of health, examining the interaction of biological processes and behavior on health.

3. **H P A 410** Principles of Public Health Administration (3) The rationale for, and the patterns of, public health service at all levels of government in the United States.


Within P/PH Focus, Suggested Supplemental Courses for Specific Interest Areas

*Children’s Health*

1. **HD FS 229** (GS) Infant and Child Development (3) Theory, research, and methods of social/behavioral/biological sciences related to developmental processes and intervention during infancy and childhood.

2. **HD FS 239** (GS) Adolescent Development (3) Social, behavioral, and biological development and intervention throughout adolescence.

*Community Health*

1. **BB H 316** Foundations and Principles of Health Promotion (3) Basic exposure and skills development in theory and practice in health promotion.

2. **BB H 416** Health Promotion II: Planning, Implementation, and Evaluation (3) Planning, implementation, and evaluation of health promotion, prevention, and intervention programs; emphasizing evaluation. Effective: fall 2010
Demography

1. **SOC 023 (GS)** Population and Policy Issues (3) Local, national, and international population trends; basic techniques of demographic analysis; population problems; implications for public planning and policy.

2. **SOC 423** Social Demography (3) Social demographic perspectives on fertility, mortality, morbidity, migration, population density, demographic transitions, social mobility, family, the aged, and minorities. *Effective: Spring 2001*

Disability

1. **RHS 100 (GS;US;IL)** Introduction to Disability Culture (3) Social and cultural contexts of disability on both a micro and macro levels will be examined.

2. **RHS 403** Medical Aspects of Disability (3) Common disabling illnesses, injuries, and congenital defects; their symptomatology, prognosis, and treatment; implications for personal, social, and vocational adjustment. (Pre Rec hours in either Soc or Psyc)

Global/International

1. **BB H 305 (IL)** Introduction to Global Health Issues (3) Course will develop awareness of contemporary issues in global health

2. **HP A 401 (IL)** Comparative Health Systems (3) Comparative analysis of health services in selected developed and developing countries.

Health Disparities

1. **AAA S 302 (US) (BB H 302)** Diversity and Health (3) Exam the relationship of diverse personal and sociocultural factors to health, like socioeconomic class, race-ethnicity, gender, age, and sexual orientation. *Effective: Spring 2007*

2. **AAA S 409 (US) (SOC 409)** Racial and Ethnic Inequality in America (3) The impact of inequality and discrimination on
individual and group identity among various racial and ethnic groups.

**LGBT**

1. **HD FS 250** (US) (WMNST 250) Sexual Identity over the Life Span (3) Concepts of affectional and sexual orientation over life span, with emphasis on lesbian and gay male personal, family, and community adaptation.

2. **BB H 251** (US) Straight Talks I: Advanced Sexual Orientation/Gender Identity Peer Education (3) Exploration of social justice issues, diversity leadership, and group facilitation skills related to lesbian, gay, bisexual, transgender, and ally issues.

**Mental Health**

1. **HD FS 445** (PSYCH 416) Development Throughout Adulthood (3) Processes of development and change of behavior from early adulthood through old age, emphasizing theory, method, and empirical research.

2. **RHS 401** Community Mental Health Practice and Services (3) Community mental health roles, historical points, current trends, and ethical standards; funding and impact on service provision. (Pre Rec hours in either Soc or Psyc)

**Methods**

1. **ECON 106** Statistical Foundations for Econometrics (3) Basic statistical concepts used in economics. Topics include probability distributions, expectations, estimation, hypothesis testing, correlation, and simple regression. Students who have completed ECON 306 may not schedule this course. *Effective: Spring 2011*

2. **SOC 207** Research Methods in Sociology (3) Experiential-based course covering the four main social research methods: available data, survey research, experiments, and field research. *Effective: Spring 2001*

**Politics and Policy**

1. **PL SC 002** American Public Policy (3) Examination of selected areas of public policy in America. Analysis of policy content, alternatives, and impact.
2. **H P A 450** Healthcare Policies and Politics (3) Survey of health care's political contexts: formulation, implementation, and modification stages of policy process; politics of private interests (associations) at national and state levels.

**SUGGESTED SUPPLEMENTAL COURSES FOR PRIMARY/ACUTE CARE FOCUS**

1. **H P A 057** (GHA) Consumer Choices in Health Care (3) Introduction to consumers’ role in health-care decisions, including health benefits, physician and hospital choice, and end-of-life choices.

2. **H P A 433** Administration of Hospital and Health Service Systems (3) Analysis of administrative structures and interorganizational arrangements among hospitals and other health care organizations.

3. **H P A 490** Physician Practice Management (3) This course is a comprehensive examination of physician practice management topics and the role physicians play in the US health care industry past, present and the future

**Within P/AC Focus, Suggested Supplemental Courses for Specific Interest Areas**

*Health economics*

1. **ECON 302** (GS) Intermediate Microeconomic Analysis (3) Allocation of resources and distribution of income within various market structures, with emphasis on analytical tools. *Effective: Spring 2011*

2. **ECON 323** (GS) Public Finance (3) Contemporary fiscal institutions in the United States; public expenditures; public revenues; incidence of major tax types; intergovernmental fiscal relations; public credit. *Effective: Spring 2011*

*Health Financing*

1. **FIN 100** Introduction to Finance (3) The nature, scope, and interdependence of the institutional and individual participants in the financial system.
2. **H P A 420** Principles of Managed Care (3) Survey of managed health care, including history, typology, current issues, management challenges, and impacts on patients, providers, and special populations.

3. **H P A 447** Financing Health Care (3) Analysis of financial flows, third party payment programs, and reimbursement practices in the health services sector.

**Human resources**

1. **LER 100 (GS)** Employment Relations (3) Introductory analysis of the employment relationship and of the interrelated interests of managements, workers, unions, and the public.

2. **LER 201 (GS)** Employment Relationship: Law and Policy (3) An examination of basic legal principles underlying the employment relationship and their social, political, and economic bases.

3. **H P A 460** Human Resource Management in Health Care Organizations (3) Foundations of human resource management applied to health care organizations, including hospitals, long-term care facilities, and community health organizations.

**Marketing**

1. **CAS 253** Health Communication (3) To introduce students to principles of health message design and the general theories and models used to guide these efforts.

2. **COMM 370** Public Relations (3) Public understanding of organizations and institutions; identification and analysis of public; media relations; public relations practice.

**Politics and policy**

1. **PL SC 002** American Public Policy (3) Examination of selected areas of public policy in America. Analysis of policy content, alternatives, and impact.

2. **H P A 450** Healthcare Policies and Politics (3) Survey of health care's political contexts: formulation, implementation, and modification stages of policy process; politics of private interests (associations) at national and state levels.
Social/Human Services

1. **CAS 253** Health Communication (3) To introduce students to principles of health message design and the general theories and models used to guide these efforts. *Effective: Spring 2006*

2. **CAS 471** (US; IL) Intercultural Communication Theory and Research (3) Intercultural and cross-cultural communication research theory and practice as applied within and across national boundaries. *Effective: Summer 2005*

**SUGGESTED SUPPLEMENTAL COURSES FOR LONG TERM CARE MANAGEMENT FOCUS**

1. **HDFS 249** (GS) Adult Development and Aging (3) Physiological, psychological, and social development and intervention from young adulthood through old age.
2. **HDFS 446** Programs and Services in Gerontology (3) Theoretical and historical views of the conceptualization and delivery of programs and services to older persons within a multidisciplinary developmental framework.
3. **NURS 464** (US; IL) Dying and Death (3) Explores attitudes toward death and dying; concept of grief; responsibilities to the dying person and the family
4. **HPA 442** Long-Term Care Management (3) Management and policy issues for institutional, community, and home settings for chronic care services.

**Within LTC Management Focus, Suggested Supplemental Courses for Specific Interest Areas**

**Nursing Home Administration**

1. **LER 100** (GS) Employment Relations (3) Introductory analysis of the employment relationship and of the interrelated interests of managements, workers, unions, and the public
2. **LER 401** The Law of Labor-Management Relations (3) Development of Anglo-American law regulating collective bargaining, with emphasis on American labor-management relations under Wagner, Taft-Hartley, and other acts.

3. **LER 434** Collective Bargaining and Contract Administration (3) Theory, practice, and economic impact of collective bargaining, including administration of the collective bargaining agreement.

4. **HPA 447** Financing Health Care (3) Analysis of financial flows, third party payment programs, and reimbursement practices in the health services sector.

**Assisted Living Administration**

1. **LER 100 (GS)** Employment Relations (3) Introductory analysis of the employment relationship and of the interrelated interests of managements, workers, unions, and the public.

2. **HRIM 201** Introduction to Management in the Hospitality Industry (3) Introduction to the hospitality industry and hospitality management.

3. **HRIM 497A**: Managing CCRCs (3) Introduction to the management of continuing care retirement communities in the U.S.

**Marketing**

1. **CAS 253** Health Communication (3) To introduce students to principles of health message design and the general theories and models used to guide these efforts.

2. **COMM 370** Public Relations (3) Public understanding of organizations and institutions; identification and analysis of public; media relations; public relations practice.

3. **CAS 453** Health Communication Theory and Research (3) Principles of communication about health across the lifespan and within health-care contexts.

**Human Resources**

1. **LER 100 (GS)** Employment Relations (3) Introductory analysis of the employment relationship and of the interrelated interests of managements, workers, unions, and the public.
2. **LER 425** Employee Benefits (3) The examination of employee benefits programs used by employers to meet the welfare needs of employees and their families.

3. **LER 426** Staffing and Training Strategies in Organizations (3) This course focuses on the theory and practice of human resource staffing and training in organizations.

4. **LER 434** Collective Bargaining and Contract Administration (3) Theory, practice, and economic impact of collective bargaining, including administration of the collective bargaining agreement.

5. **HPA 460** Human Resource Management in Health Care Organizations (3) Foundations of human resource management applied to health care organizations, including hospitals, long-term care facilities, and community health organizations

**Finance**

1. **FIN 100** Introduction to Finance (3) The nature, scope, and interdependence of the institutional and individual participants in the financial system.

2. **HPA 447** Financing Health Care (3) Analysis of financial flows, third party payment programs, and reimbursement practices in the health services sector.

3. **B LAW 243** Legal Environment of Business (3) Social control through law: courts, basic policies underlying individual and contractual rights in everyday society. May not be used to satisfy Smeal College baccalaureate degree requirements. Not available to students who have taken B A 243

**SUGGESTED SUPPLEMENTAL COURSES FOR LONG TERM CARE POLICY FOCUS**

1. **PL SC 002** American Public Policy (3) Examination of selected areas of public policy in America. Analysis of policy content, alternatives, and impact.


3. **ECON 302** (GS) Intermediate Microeconomic Analysis (3) Allocation of resources and distribution of income within various market structures, with emphasis on analytical tools
4. **ECON 323** (GS) Public Finance (3) Contemporary fiscal institutions in the United States; public expenditures; public revenues; incidence of major tax types; intergovernmental fiscal relations; public credit.

5. **ECON 429 Public Finance and Fiscal Policy** (3) Analysis of public revenue and expenditure structure primarily at the federal level; federalism; fiscal policy and public debt

6. **HPA 442** Long-Term Care Management (3) Management and policy issues for institutional, community, and home settings for chronic care services

7. **HPA 445** Health Economics (3) Economic analysis of U.S. health care system; planning, organization, and financing; current public policy issues and alternatives

8. **HPA 450** Healthcare Policies and Politics (3) Survey of health care's political contexts: formulation, implementation, and modification stages of policy process; politics of private interests (associations) at national and state levels.

9. **HPA 497**: Long-Term Care Policy (3)

**All Supporting Courses**

African/African American Studies 100, 101, 102, 103, 302, 409, 445, 465

Anthropology 001, 021, 045, 448, 455, 456, 458, 460, 462


Biochemistry and Molecular Biology 001

Bioethics and Medical Humanities 490

Biological Science 001, 002, 003, 004

Biology 011, 012, 133, 141, 142, 155, 222, 341, 411, 412, 416, 439, 460, 469, 470, 479

Communication Sciences and Disorders 101, 146, 269
Computer Science 101, 102, 203
Health Policy and Administration 057, 401, 410, 420, 433, 440, 442, 445, 447, 450, 455, 460, 470, 490, 496, 497
Industrial Health and Safety 400, 430, 445, 450
Kinesiology 165, 197A, 202, 203, 310, 321, 350, 360, 384, 445, 460, 484
Library Studies 370
Microbiology 106, 107
Nursing 044, 203, 205, 401, 452, 464
Nutrition 100, 251, 252, 253, 456
Philosophy 002, 003, 007, 008, 009, 010, 100, 101, 103, 105, 106, 107, 108, 119, 132, 221, 403, 405, 407, 416, 418, 432
Psychology 100, 212, 221, 231, 238, 243, 256, 281, 301W, 400, 404, 405, 413, 414, 416, 421, 423, 432, 438, 441, 444, 470, 471, 474, 478, 479, 481, 482, 484, 485
Spanish 305
Statistics 200, 250, 460, 462, 463, 464
Women’s Studies 001, 003, 005, 101, 102, 103, 110, 136, 250, 428, 452, 455, 456, 458, 471, 472

Policy and Planning Emphasis
Geography 020, 030, 124, 126, 160, 363, 428, 430, 431, 463, 468
Political Science 002, 003, 007, 017, 020, 022, 110, 123, 125, 130, 403, 405, 408, 409, 419, 420, 422, 426, 427, 428, 432, 440, 445, 451, 454, 456, 458, 460, 471, 472, 474, 490
Rural Sociology 011, 452
Sociology 001, 003, 005, 103, 110, 119, 207, 405, 408, 409, 419, 422, 423, 424, 429, 431, 456, 470

Administration Emphasis

Accounting 404, 432, 471, 472, 473
Business Administration 100, 243, 250, 427, 455
Business Law 243, 346, 441, 445
Communications 320, 403
Finance 100, 301
Hotel, Restaurant, and Institutional Management 201, 304, 319
Information Sciences & Technology 110, 210, 220
Management 100, 150, 341, 441, 442, 444, 445
Management Information Systems 204
Marketing 220, 221, 301, 342, 428
Psychology 281, 444, 482, 485
Recreation, Park and Tourism Management 277, 376, 386, 486, 490
Risk Management 302, 430
Security and Risk Analysis 111
Supply Chain Management 200
Workforce Education 450