

Dana M. Naughton, PhD, MSW

200 Kennedy Street, State College, PA • 814-865-5607 • dmnaughton1@gmail.com

Education

Ph.D., Dual-PhD in Comparative and International Education & Lifelong Learning & Adult Education, The Pennsylvania State University, University Park, PA

Dissertation: Learning through adoption: The intercountry adoption experiences of Canadian and Dutch adopters of children from the United States

M.S.W, Social Work (Clinical Social Work/Health & Mental Health Track), Columbia University School of Social Work, New York, NY

B.A., English and Communications, Rhode Island College, Providence, RI

Professional Experience

Director: Global Health Minor & Associate Teaching Professor: The Pennsylvania State University, Department of Biobehavioral Health, College of Health and Human Development, University Park, PA (July 2015-present)

- Teach and adapt methods and instructional materials for range of global health-themed courses including global health survey course, preparation for fieldwork, place-based fieldwork course, and area (Africa, South America, Western Europe) courses or content
- Develop with Office of Global Programs and Dept. of BBH, annual budgets (appx \$150,000) for fieldwork placements serving 20-30 students and faculty across three continents
- Complete administrative and logistical arrangements for annual field placements including hiring & payment of field faculty; arranging & payment of all in-country lodging, transportation & meals; coordinating student/faculty airfares, anticipatory medical needs; facilitate host country immigration requirements & student enrollments in foreign host settings, conduct or arrange student-faculty pre-departure training and student post-return workshop. Ensure student & faculty safety throughout field course
- Develop and maintain partnerships with collaborating universities and organizations including development of MOUs & MOAs, contracts and designing conjoint program development activities to ensure mutual benefit of programs to all stakeholders
- Create program initiatives that advance Penn State global strategic goals including development of reciprocal exchange for foreign faculty & students to Penn State
- Promote, recruit, interview, and as chairperson of minor faculty selection committee, select students for annual global health minor cohorts
- Advise and mentor students in global health minor from time of initial interview through graduation and early career, post-graduate selections

- Serve and collaborate with Penn State units promoting and administering global, public health education initiatives (e.g. Education Abroad, Penn State Hershey College of Medicine, Penn State Career Services – Peace Corps Certificate program, Risk Management, Student Engagement Network) on topical and variety of sustained and emerging issues

Instructor: The Pennsylvania State University, Department of Human Development and Family Studies, Altoona Campus (Jan 2015 – May 2015)

- Taught HDFS 434/SOC 435 Perspectives on Aging: Upper level course focusing on theories, research trends, impact of aging demographics on culture and society

Research Associate, Pennsylvania State University Libraries Project Title: Faculty Use of Personal Digital Archiving (Sept 2012 – May 2014)

- Conducted qualitative data analysis on ethnographic study of university faculty use of digital technology and produced data reports on findings

Research Associate, Pennsylvania State University/Hershey Medical Center. Project Title: A Multi-payer Patient Centered Medical Home Initiative in Pennsylvania. R. Gabbay, (PI), M. Miller-Day (Lead qualitative investigator). Agency for Healthcare Research and Quality (R18) (Sept 2010 – June 2012)

- Completed site visits, 100 + individual and focus group interviews in nurse-and physician-led medical practices; collected, coded, and analyzed data
- Authored and co-authored articles, reports, and delivered presentations at professional conferences

Graduate Assistant and Teaching Assistant, Pennsylvania State University, Lifelong Learning and Adult Education Program & Adult Learner Program. (Sept 2008 – May 2010)

- Assistant teaching responsibilities for Adult Education online classes ADTED 460 (Introduction to Adult Education) and ADTED 498a (Teaching Adults Responsibly) Facilitated on-line discussion, writing mentorship (Fall, Spring, Summer 2009-2010)
- Provided program and direct support to returning adult learner students, including returning military veterans. Conducted research on program needs and services for targeted adult learner population (2008-2009)

Senior Clinical Social Worker, Rebecca and John Moores Cancer Center, University of California at San Diego, La Jolla, CA (Sept 2005 – Dec 2007)

- Managed psychosocial services and patient education activities for radiation and outpatient units
- Counseled individuals and families throughout cancer disease trajectory from new diagnosis to survivorship or end-of-life care
- Trained patients in relaxation and cognitive behavioral approaches to reduce anxiety for radiation and chemotherapy treatments
- Conducted hospital-wide needs assessment for increase in social work staff, resulting in four new hires and department re-design

- Designed and developed programs/services to improve client and family services, including county wide transportation program and radiation oncology educational resources for children
- Supervised master's prepared staff and served as field instructor for social work graduate students

Training Coordinator and Therapist, Wendt Center for Loss and Healing, Washington, DC (Mar 2003 – Aug 2005)

- Coordinated agency responses to national and local trauma-focused training requests.
- Designed and delivered presentations and interventions to professional and lay audiences on topics related to grief, complicated grief, loss, trauma, death and dying
- Provided and advised on therapeutic interventions to universities, schools, and agencies coping with sudden deaths of students, faculty or staff
- Provided psychotherapy, support, and advocacy to diverse patient population coping with homicide, suicide, asylum, refugee resettlement and other forms of trauma
- Served as bereavement therapist for Washington, DC coroner's office and morgue

Assistant Director, International Social Service – USA Branch & Lutheran Immigration and Refugee Service, Baltimore, MD (Sept 1998 – Dec 2002)

- Supervised 24/7 coverage for U.S. Department of State & U.S. Dept. of Health and Human Services repatriation program charged with safe return of U.S. citizens in crisis overseas
- Managed international casework programs and services related to international family tracing and reunification, intercountry child abduction, intercountry adoption, unaccompanied & separated refugee and migrant children and other areas requiring international and national case cooperation
- Supervised, hired and trained staff of master's-prepared social workers and provided direction and oversight on approximately 900 international social service cases
- Engaged in working collaborations with key international and national partners including 100+ international offices of ISS, the Department of State, the U.S. Department of Health and Human Services, the Interstate Compact for the Placement of Children, the Child Welfare League of America, and immigration and refugee agencies
- Wrote analyses and advocated for domestic and international human rights issues related to children and families separated by forced or voluntary migration, including trafficking, asylum, abduction, adoption, unaccompanied refugee minors, and other topics
- Delivered national and international trainings and presentations on international child and adult protections, international tracing and family re-unification and other topics related to intercountry child, adult and family protection topics
- Designed staff and student global exchange program for social workers across ISS branches resulting in visiting staff/students at ISS-USA Branch office from Colombia, India, and Ghana
- Field instructor for social work students from University of Maryland, National Catholic School of Social Work

Social Work Supervisor and Post-Graduate Clinical Training Program Co-Director Sidney Kimmel Cancer Center, Johns Hopkins Medical Institutions. Baltimore, MD (Aug 1993- Aug 1998)

- Supervised and trained social work staff and graduate students in social work, pastoral care, and counseling
- With nursing team developed innovative bone marrow transplant supportive services program for individuals and their families undergoing this form of cancer treatment
- Trained patients in progressive muscle relaxation and cognitive-behavioral methods to cope with cancer, cancer treatment and sequelae
- Provided supportive, crisis and individual, family and group counseling to patients and families undergoing cancer treatment from survivorship to end-of-life care
- As director/co-director of Johns Hopkins Post-Graduate Program in Biopsychosocial Cancer Care, created, co-created and taught catalog of post-graduate clinical trainings offered nationally to doctors, nurses, psychologists, social workers and other health professionals seeking advance therapeutic skills in cancer, palliative and end-of-life care
- Organized and led approximately 12 focus groups with oncologists, social workers, nurses and patients for research study on spiritual beliefs and cancer care

National Manager, Family Support Group Program, Leukemia and Lymphoma Society of America National Office, New York, NY (Jan 1991 – July 1993)

- Supervised and provided training to over 100 family support facilitators of a nationwide program of support groups led by physicians, social workers, nurses and mental health professionals as volunteer facilitators
- Collaborated with national committee on patient aid, liaised with state executive directors and national board members to review current and anticipated patient/family group needs
- Wrote and published quarterly newsletter for volunteer support group facilitators
- Developed annual caregivers retreat for volunteer support group facilitators

Clinical Social Worker, Memorial Sloan Kettering Cancer Center, New York, NY (Sept 1987 – Dec 1991)

- Provided short term counseling to patients & family members in ICU, HIV/AIDS and leukemia/lymphoma services from diagnosis to survivorship or end-of-life care
- Faculty member of the MSKCC Postgraduate Institute in Cancer Care, delivered training of variety of topics related to disease adjustment
- Designed and led innovative long-term therapy groups for young adults adjusting to cancer survivorship
- With psychiatrist, conducted bi-monthly support group for nurses coping with work-related stress
- Field instructor for social work graduate students from Columbia University, Hunter College and New York University
- As intern provided supervised short-term supportive counseling and group therapy to patients with hematological and gynecological malignancies

Recruiter and Volunteer, U. S. Peace Corps, New York, Morocco (June 1982 – Aug 1986)

- Interviewed, assessed and prepared U.S. citizens for Peace Corps Service. As volunteer, taught 12 classes of high school students English as a foreign language and provided cross-culture training for newly arriving Peace Corps volunteers

Publications

- Sznajder, K., Chen, M. & **Naughton, D.** (2019). How should mission trips be administered? *AMA journal of ethics* 21(9), 722-788.
- Sznajder, K, **Naughton, D.**, Leshabari, S, Mashamba, J, Shuro, L & Diop, F. (2018). Fostering dialogues in global health education: A graduate and undergraduate approach In *Global health collaboration: Challenges and Lessons* (M. Winchester, C.Knapp & R. BeLue (eds). (pp. 21-31). Springer.
- Naughton, D.** (2012). Outgoing US adoptions: An overview of policy and practice. In J. Gibbons & K. Rotabi (Eds.), *Intercountry adoption: Policies, practices and outcomes*. Surrey, England: Ashgate Publishing.
- Bleser, W., Miller-Day, M., **Naughton, D.**, Gabbay, R., & Bricker, P. (2014). Strategies for achieving medical practice buy-in to the patient centered medical home. *Annals of Family Medicine*. 12 (1), 37-45.
- Naughton, D.**, Adelman, A., Miller-Day, M., Gabbay, R., & Bricker, P. (2013). Re-visioning the role of medical assistant (MA) in patient centered medical homes. *Family Practice Management*. 20(2) March/April.
- Gabbay, R., Stuckey, H., Huntley, J., **Naughton, D.**, & Miller-Day, M. (2011). Team-Based care: Barriers and facilitators to its adoption in the patient centered medical home. *Journal of*
- Naughton, D.**, & Fay K. (2003). Of kin and culture: US children and international kinship placements. *British Association of Adoption and Fostering*, 27(4), 30-37.
- McCabe A. & **Naughton D.** (2003). Long distance social work: Management of the international social service. *Irish Social Worker*, 21(1/2), 17-21.
- Selinske, J., **Naughton, D.**, Flanagan, K., Fry, P., & Pickles, A. (2001). Ensuring the best interest of the child in intercountry adoption practice: Case studies from the United Kingdom and the United States, *Child Welfare*, 80(5), 656-667.
- Naughton, D.**, & Walsh-Burke, K. (1996). *Managed care: An oncology social work survival kit*. Philadelphia: Association of Oncology Social Work.

Refereed Conference Proceedings

- Naughton, D.** (2014). Learning through adoption: The intercountry experiences of Dutch and Canadian adopters of children from the United States. *Proceedings from the 55th Annual Adult Education Research Conference*. Penn State Harrisburg Campus, Harrisburg, PA
- Naughton, D.**, Schied, F., Wilner, A & Dubouloz, CJ. (2012). Darkness visible: A consideration of alternative directions and outcomes of transformative learning theory, teaching and

practice. Proceedings of the 53rd Annual Adult Education Research Conference (pp. 92-94). Empire College, Saratoga Springs, NY

Naughton, D., & Schied, F. (2010). Disturbing outcomes: the dark side of transformative learning. Adult Education Research Conference. In P. Gandy, S. Tieszen, C. Taylor-Hunt, D. Flowers, & V. Sheared (Eds.), Joint proceedings of the 51st Annual Adult Education Research Conference (AERC) and the 3rd Western Region Conference on the Education of Adults (WRRCEA) (pp. 337-343). California State University, Sacramento, CA

Media

Cable News Network (CNN) CNN World. *Rising overseas adoptions- for black Americans.* September 17, 2013. (Adoption researcher at Pennsylvania State University)

Honors, Awards & Grants

- Advancing a Global Penn State Outstanding Program Award for leadership of Global Health Minor (\$1500) 2024
 - Penn State University Philadelphia Outreach Office Seed Grant - \$5,000 2021
 - Schreyer Institute for Teaching Excellence – Teaching Transformation Grant \$5500 2021
 - Penn State Student Engagement Network Fellow \$27,000 (2018–2019)
 - Schreyer’s Honors College Distinguished Honors Faculty Award \$4,000 (2017)
 - Global Programs Faculty Travel Grant – Tanzania & Germany \$2,000 (2019)
 - Schreyer Institute for Teaching Excellence - Teaching Innovation Grant \$600 (2019)
 - Global Programs Faculty Travel Grant – Ecuador Field site Development \$2,000 (2018)
 - Global Programs Faculty Travel Grant – Pune India Field Site Exploration (2016) \$4,000
 - Penn State University African Research Center Dissertation Research Grant \$2,000 (2013)
 - Penn State University College of Education Dissertation Research Award \$ 600
 - Finalist, Fulbright Scholars Program Netherlands (2013)
-

University Service and Memberships

College of Health and Human Development Bachelor of Science Public Health Committee, Faculty member (2024- present)

- Faculty member of this new committee formed to help create and design newly forming major in public health within Penn State’s College of Health and Human Development (HHD). Initiate and review recommendations regarding potential course offerings, help committee chair review, assess and meet accreditation requirements as new major is considered and created.

United Nations Association at Penn State Faculty Advisor (2023-present)

- Faculty leader for this 35+ member organization that promotes the United Nations Sustainable Development Goals (SDGs), organizes speakers and events related to the SDGs and support of principles and work of the United Nations.

Experiential Education Committee, Dept. of Biobehavioral Health (Co-Chair) (2020 – present)

- Co-chair of departmental committee charged with identifying and supporting BBH faculty and students' efforts to enhance classroom experiences through value-added and experiential education offerings. Products include fieldtrips, organizing lecture series, alumni panels and other efforts to enhance classroom learning.

Transforming Co-Curricular Experience Sub-Committee Member (November 2020 - 2022)

- Solicited to join new committee tasked with creating opportunities for collaboration and integration between academic and co-curricular experiences, identify goals and outcomes that align with transforming the co-curricular experience

Biobehavioral Newsletter Committee, Member (July 2020 – present)

- Assist with and write articles relevant and related to achievements of Dept. of Biobehavioral Health administrators, faculty staff and graduate and undergraduate students

GenED Scholars Civic Engagement Committee, Member (May 2020 – 2022)

- Member of interdisciplinary team organized by Office of General Education to create a platform supporting civic engagement pedagogies at Penn State. Contributed to case studies, identifying funding sources, faculty outreach and early web page development to identify & serve Penn State faculty committed to social justice and civic engagement

Peace Corps Prep Program Committee, Member (April 2020 -- present)

- Serve on programming committee of this new initiative between Penn State and the U.S. Peace Corps. Program aims to prepare Penn State students to be competitive applicants for Peace Corps service. Review, select and advise curriculum related to global themes

Global Health Student Outreach Club, Faculty Advisor (2020 -- present)

- Assist student development of new student club aimed at generating interest in global health events and themes, organize appropriate fundraising and field trip events

Student Engagement Network Faculty Academy, Fellow (2018 – 2019)

- Member of committee of SEN fellows and scholars engaged in identifying best practices in assessing and evaluating student engagement in co-curricular activities

Biobehavioral Health Internship Committee, Member (2015-present)

- Assist with review and selection process to identify best fit students to participate in the BBH Internship Program

Global Health Minor Committee, Chair (2015-present)

- Lead and serve on committee to review applications and select engaged students to participate in the Global Health Minor

BBH Undergraduate Program Curriculum Review Committee Member (2015 – 2018)

- Served on department committee reviewing changes, additions to BBH undergraduate curriculum

Pan-Institute Network for Global Health (PINGH) Member (2015—2018)

- Contributing member of this global and university wide coalition of researchers, practitioners and teacher with interests in interdisciplinary and international collaboration. The network ended in H2018

HHD Faculty Search Committee (2017 -)

- Served on faculty search committee from BBH/Nutrition, Ethics and World Campus faculty positions
- *University Office for Education Abroad: International Study Abroad Fair & Roundtables (2015 – present)*
 - Represent Global Health Minor Program and other study abroad programs for HHD at annual study abroad fair, as stakeholder in Penn State global program initiatives, have participated in round tables, discussions and training related to geographic initiatives, safety issues and other topics

Presentations and Conferences (SELECTED)

- *Looking in, looking out: Global health and oral health in the USA and across the globe,* Invited Speaker, Operation Smile Student Group Penn State University (Nov 2020)
- *Finding Funding for Student Civic Engagement Activities,* co-presenter, webinar speaker series delivered by Civic Engagement Committee, Penn State University (Aug 2020)
- *Domestic opportunities, global careers,* Invited speaker, Rural Access Medicine Student Club, Penn State University (Jan 2019)
- *Exploring careers in adult education and comparative and international education* (panelist), Department of Lifelong Learning and Adult Education, Penn State University (Dec 2019)
- *Finding Your way, finding your why,” Finding your why”*, Workshop Leader Student Engagement Summit, Student Engagement Network, Penn State University (Oct 2018)

- *Employing a narrative and case study approach in a qualitative research study*, Invited speaker, ADTED 550, Lifelong Learning and Adult Education, Penn State University (Nov 2017)
- *Fieldwork among the Ojibwe*, Native myths in American society, Presenter Interinstitutional Center for Indigenous Knowledge, Penn State University (Sept 2017)
- *A major minor: Global health and the medical professions*, Presenter Eberly College of Science, Lunchtime Series, Penn State University (Oct 2016)
- *Undergraduate academics and global health*, Presenter, 4th Pan University Network for Global Health Meeting, Savitribai Phule Pune University, Pune, India (Sept 2016)
- *Coping with cancer, the role of social work*, Invited lecturer, Mizoram University, Department of Social Work, Mizoram, India (June, 2010)
- *The role of social work during times of trauma and grief*, Invited lecturer, Mizoram University, Department of Psychology Mizoram, India (June, 2010)
- *Disturbing Outcomes: The dark Side of transformative learning* 51st Annual Adult Education Research Conference, Sacramento State University, Sacramento, California (June 2010)
- *Of birthmothers and borders: A consideration of factors involved when U.S. birthmothers choose a foreign family for a child.* 39th Annual Conference of the Society for Cross-Cultural Research, &6th Annual Conference of the Society for Anthropological Sciences, Albuquerque, NM (Feb 2010)
- *Living and coping with a brain tumor: Resources for patients and families*, National Brain Tumor Foundation, Rancho Santa Fe, CA (Sept, 2007)
- *International Adoption 101: An overview of the process*, Jewish Family Service of San Diego, (June 2006)
- *Working with the dying, Lessons from the Wendt Center*, University of Maryland, Dept. of Health and Human Performance (Dec 2003)
- *You are not alone: An overview of grief counseling*, DC Child Mortality Annual Conference, Washington, DC (Oct 2003)
- *Moving Past Trauma: Post-traumatic stress disorder*, Conference, sponsored by the YWCA/NCA, George Washington University and Pfizer, Washington, DC 20001 (Oct, 2003)
- *The Caregiver- Employee: Managing loss and grief in the workplace*, Multiple presentations delivered to through Employee Assistance Programs of NIH & Dept. of Agriculture (2003-2005)
- *Illness and the life cycle: Considerations for patients and families*, Ayuda, Washington, DC (Sept. 2003)
- *Barriers to international kinship care placements*, Richmond, VA Department of Family Services, Richmond, VA (Dec 2002)

- *A home on the horizon: Facilitating kinship care arrangements across international borders*, 2002 CWLA National Adoption Conference--Lifetime Connections: Achieving Excellence in Adoption (Child Welfare League of America; Ft. Lauderdale, FL (Nov 2002)
- *Serving children and their families across international borders*, WorldForum 2001 The Children's Agenda-Familiar Issues, Emerging Concerns Dublin, Ireland (Aug 2001)
- *Going global: Social work in the international market place*, Child Welfare League of America, "Creating Connected Communities" National Conference, Washington, D.C (Mar 2001)
- *Social work's place in the international marketplace*, National Association of Social Workers, Conference 2000, Baltimore, MD (Nov 2000)