

MARK A. MCKINNEY

ADDRESS: 6133 COUNTY LINE ROAD, SPRING HILL, FLORIDA 34606
PHONE: 270.205.4472 MOBILE: 954.319.5332 EMAIL: DR.MAMCKINNEY@GMAIL.COM

FACULTY MEMBER

EDUCATIONAL LEADERSHIP | PUBLIC ADMINISTRATION | HEALTHCARE ADMINISTRATION | PROGRAM ACCREDITATION PROCESSES
STRATEGIC PLANNING | CROSS-FUNCTIONAL LEADERSHIP | TRAINING AND DEVELOPMENT | STAFF SUPERVISION

Highly committed and goal-driven professional, with extensive experience in managing all facets of educational leadership and management processes, encompassing all support procedures, curriculum development, resource management, student growth, and instructional coaching.

Hands-on and strategic leader with proven ability to empower and educate students and other individuals toward a higher personal and professional achievement. Equipped with outstanding ability to execute succession programs and introduce new curriculum that optimize students' welfare and development. Multilingual in English, French, Spanish, Swahili, German, Dari, and Pashto.

RELEVANT EXPERIENCE

WEBSTER UNIVERSITY-RADCLIFF CAMPUS ■ RADCLIFF, KY, USA

Adjunct Associate Professor

2012-2014

- Administer undergraduate and graduate level classes in various areas and courses, such as Healthcare Administration, Human Resources, and Organizational Leadership and Development, as well as Basic Finance for Managers and Financial Analysis courses for healthcare field
- Acted as the Department of Healthcare Administration head, responsible for monitoring and supporting undergraduate and graduate students
- Design learning materials, which include syllabi, homework assignments, and handouts, while ensuring the maintenance of records and overseeing grades, progress, achievements, and attendance of students
- Partake in the development and evaluation of curricula, course content, course materials, and methods of instruction to ensure a high-quality curriculum
- Observe strict compliance with the university's procedures and equal opportunities policy, along fire and health and safety regulations
- Managed grade and purpose of the post, while keeping abreast and maintaining personal continuing professional development
- Researched particular field and publish findings with professional journals, books, and electronic media
- Served as effective of a member academic and administrative committees that focused developing institutional policies and resolving departmental matters and academic issues, along with different departmental and faculty seminars to search research outcomes and establish interdisciplinary collaboration within and outside the department
- Generated accurate solution and actions for all teaching and research issues, as well as deliver consultative advice to students regarding all academic and vocational curricula and career issues
- Maintained an active research agenda in the areas of healthcare administration, human resources, and organizational leadership geared towards advancement, equity and diversity.

McKENDREE UNIVERSITY RADCLIFF CAMPUS ■ RADCLIFF, KY, USA

Adjunct Instructor

2012-2014

- Taught undergraduate and graduate students regarding various topics Public Administration, Finance, Business Management, and Public Policy, along with other lectures such as Principles of Business Finance, Corporate Finance, and Financial Analysis
- Create all learning materials, including curricula, course content, course materials, and instructional methods, as well as other course materials such as syllabi, homework assignments, and handouts
- Devise an interdisciplinary collaboration within and outside the department through participation with various departmental and faculty seminars
- Served as integral part of various departmental, faculty, and University-wide working groups and committees,
- Enforce and comply with all university policies and equal opportunities policy, while conforming with all fire and health and safety regulations
- Take charge of compiling of specialized materials bibliographies for outside reading assignments and maintaining student attendance records, grades, and other required documents
- Determine and generate corrective actions on various teaching and research issues in conjunction with other colleagues
- Researched particular field and publish findings with professional journals, books, and electronic media

UNIVERSITY OF MARYLAND, UNIVERSITY COLLEGE EUROPE (UMUC) EUROPE
FORWARD OPERATING BASE SALERNO, AFGHANISTAN ■ KAISERSLAUTERN, GERMANY

Adjunct Professor

2010-2011

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- Performed lectures for undergraduate and graduate students in various topics such as Public Policy, Human Resources, Contract Management, Financial Accounting, Principles of Marketing, Organizational Theory, Intro to Public Administration, Intro to Sociology, Principles of Supervision and Introduction to Business
- Devised learning materials, work schemes, and students' records to support student progress, achievement and attendance
- Took full accountability of providing academic counseling support to students, while managing department's programs of study and other activities
- Collaborated departmental, faculty, and University-wide working groups and committees as needed
- Complied with university policies and equal opportunities policy, along with the awareness with fire and health and safety regulations
- Developed curricula, course content, course materials, and methods of instruction, along with syllabi, homework assignments, and handouts
- Assessed students' class work, assignments, and papers to generate accurate grade
- Offered consultative advice to students regarding academic and vocational curricula and career issues
- Researched particular field and publish findings with professional journals, books, and electronic media
- Focused research projects towards the application of instructional areas through inculcating diversity, equity and gender issues

PARK UNIVERSITY ▪ KNOB NOSTER, MO, USA

Adjunct Professor

2003-2004

- Provided academic instruction in various areas and courses, which included Criminal Justice, Management, Human Resources, Healthcare Administration, Human Resources, and Contract Management, and topics like Speech, Communications Studies, Leadership and Change Management
- Prepared a high-quality curriculum, department study programs, and school activities to effectively support all graduate and undergraduate students
- Generated learning materials and work schemes, while managing and overseeing all student records, progress, achievement and attendance
- Partook in departmental and faculty seminars with primary focused of delivering accurate research outcomes and developing interdisciplinary collaboration within and outside the department
- Served as integral part of departmental, faculty, and University-wide working groups and committees
- Guaranteed awareness and compliance with various standard regulations, including fire and health and safety regulations, university policies, and equal opportunities policy
- Ensure the maintenance updated in various developments and improvement within the field through current literature, colleague interactions, and professional conferences participation
- Offered consultative advice to students regarding academic and vocational curricula and career issues

STRAYER UNIVERSITY ▪ MILLERSVILLE, MD, USA

Adjunct Professor

2000-2003

- Executed instructional classes for at the undergraduate and graduate level subjects, such as English, Communications, Mathematics, Economics, Management, Computer Information Systems, Sociology Business Administration and Contract Management
- Rendered hands-on assistance in creating learning materials, schemes of work and students records
- Attended departmental and faculty seminars that shared research outcomes and fostered interdisciplinary collaboration within and outside the department
- Pioneered the modification of curricula, course content, course materials, and methods of instruction
- Secured the maintenance of academic and students records, including attendance records, grades, and other required documentations, while monitoring students' class work, assignments, and papers
- Ensure the maintenance updated in various developments and improvement within the field through current literature, colleague interactions, and professional conferences participation
- Generated learning materials and work schemes, while managing and overseeing all student records, progress, achievement and attendance
- Served as integral part of departmental, faculty, and University-wide working groups and committees
- Offered consultative advice to students regarding academic and vocational curricula and career issues

NATIONAL AMERICAN UNIVERSITY ZONA ROSA ▪ KANSAS CITY, MO, USA

Adjunct Professor

2003-2004

- Managed the preparation and delivery of lectures and classroom discussions for undergraduate and graduate students regarding various topics, such as Speech, Communications Studies, Leadership and Change, Management, and Human Resources

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- Rendered effectual assistance in developing learning materials, creating work schemes, and maintaining student records, while monitoring student progress, achievement, and attendance
- Took part in the development and marking of various exams and other educational assessments
- Strictly complied and enforced university policies, including Equal Opportunities policies, as well as ensured awareness and observation for fire and health and safety regulations
- Acquired new learning materials and supplies, including textbooks, while monitoring grade examinations and students work assignments
- Generated course materials, including syllabi, homework assignments, and handouts, as well as modified curricula, course content, course materials, and methods of instruction
- Served as integral part of departmental, faculty, and University-wide working groups and committees
- Partook in departmental and faculty seminars with primary focused of delivering accurate research outcomes and developing interdisciplinary collaboration within and outside the department
- Offered consultative advice to students regarding academic and vocational curricula and career issues

OTHER EXPERIENCE

OCEAN MINISTRIES, INC. ▪ SPRING HILL, FL, USA Vice President/Director of Education and Training	2016–Present
VETERAN GOLFERS ASSOCIATION ▪ SPRING HILL, FL, USA Florida Executive Director	2015–2017
UNITED STATES ARMY, VARIOUS LOCATIONS (1996–2014) MEDICAL RECRUITING BRIGADE ▪ FORT KNOX, KY, USA Chief, Medical Recruiting Operations	2012–2014
3RD BRIGADE COMBAT TEAM, 1ST INFANTRY DIVISION ▪ FORT KNOX, KY, USA Medical Operations Officer Brigade Medical Logistics Officer	2010–2012
RECRUITING COMMAND, HEALTH SERVICES DIRECTORATE ▪ FORT KNOX, KY, USA Deputy Chief, Accessions Administration Board	2009–2010
344TH COMBAT SUPPORT HOSPITAL ▪ FORT DIX, NJ, USA Chief of Human Resources Chief Medical Information Technology	2007–2009
1908TH MEDICAL DETACHMENT ▪ TOPEKA, KS, USA Deputy Commander	2003–2004
329TH MEDICAL COMPANY ▪ ERIE, PA, USA Deputy Commander Medical Officer, Trauma Treatment and Evacuation Supervisor	2006–2007
UNITED STATES ARMY MILITARY INTELLIGENCE (COUNTER) ▪ FORT MEADE, MD, USA Human Resources Supervisor	2000–2003
DEPARTMENT OF THE NAVY ▪ CRYSTAL CITY, VA, USA Budget Analyst	2000–2001
UNITED STATES ARMY FORT MEADE ▪ FORT MEADE, MD, USA Human Resources Manager	1997–2001
112TH SIGNAL BATTALION, FORT BRAGG ▪ NC, USA Human Resources Supervisor	1997–1999
STATE OF FLORIDA, DEPARTMENT OF IMMUNIZATION FORT LAUDERDALE ▪ FORT LAUDERDALE, FL, USA Operations and Management Consultant I	2005–2006
AIMS COMMUNITY COLLEGE ▪ GREELEY, CO, USA Associate Dean, Allied Health and Human Services	2004–2005
FORCE 3, INC. WHITEMAN AIR FORCE BASE ▪ KNOB NOSTER, MO, USA HIPAA Project Assistant	2003–2004
UNITED STATES ARMY MEDICAL RESEARCH ACQUISITIONS ACTIVITY FORT DETRICK ▪ FORT DETRICK, MD, USA Contract Specialist	2002–2003
MILLERSVILLE UNIVERSITY OF PENNSYLVANIA ▪ MILLERSVILLE, PA, USA Assistant Director of Social Equity and Diversity	2001–2002

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EDUCATION

Doctor of Education in Educational Leadership
University of New England-Portland | South Portland, ME

Doctor of Philosophy (ABD) in Human Services
Capella University | Minneapolis, MN

**Master of Arts in Procurement and Acquisitions Management,
With Emphasis in Government and Business Contracting, and Grants Management**
Webster University | Webster Groves, MO

Master of Arts in Public Administration, Minor in Security Management
Webster University | Webster Groves, MO

Bachelor of Arts in Communication Studies, With Emphasis in Journalism and Broadcasting
The University of Nevada-Las Vegas | Las Vegas, NV

PROFESSIONAL DEVELOPMENT

May 2017 FEMA IS-00279.a Introduction to Retrofitting Flood-Prone Residential Buildings
May 2017 FEMA IS-00003 Radiological Emergency Management
May 2017 Educator Certification, Florida Department of Education
Apr 2017 Athletic Coaching Certificate, Florida Department of Education (DOE)
Feb 2014 Managing IT Security Certificate, Army e-Learning, Computer Based Training Program
Sep 2013 Using the LINUX Shell Certificate, Army e-Learning, Computer Based Training Program
Jul 2013 US-CERT TM Incident Handler Certificate
Apr 2012 Lean Six Sigma-Black Belt Professional Certificate, Villanova University
Oct 2011 CompTIA-A+ Certification, Oct 2011
Oct 2011 CompTIA-Green IT Certification, Oct 2011
Oct 2011 CompTIA-Server+ Certification,
Sep 2011 CompTIA Security+ Certification
Aug 2011 CompTIA Network+ Certified
Jul 2011 Six Sigma-Green Belt-Healthcare Professional Certificate, Villanova University
May 2011 Warehouse Management Technical Certificate
Dec 2010 Transportation Management Technical Certificate
Apr 2010 Hospital Medical Logistic Course, United States Army Diploma
Mar 2010 FEMA IS-00011 Animals in Disaster, Community Planning
May 2009 FEMA IS-00800.b National Response Framework, An Introduction
Jun 2009 CTE Technical Education Instructor, Criminal Justice
Jun 2009 CTE Health Occupations Instructor, Health Care Management
Jun 2009 CTE Business Education Instructor, Personnel Management
Feb 2009 FEMA IS-00240 Leadership and Influence
Feb 2009 FEMA IS-00139 Exercise Design
Feb 2009 FEMA Professional Development Series for Standard of Excellence in Emergency Management
Feb 2009 FEMA IS-00010 Animals in Disaster, Awareness, and Preparedness
Feb 2009 FEMA IS-00242 Effective Communication
Feb 2009 FEMA IS-00244 Developing and Managing Volunteers
Sep 2008 40-Hour Functional Security+ 010-08 Training Certificate, Department of the Army
Mar 2008 AMEDD Captains Career Course 6-8-C22, United States Army Diploma
Mar 2008 HLTH SVC Human Resource Manager Course (HRM) 6H-70F67, United States Army Certificate
Feb 2008 FEMA IS-00100 Introduction to the Incident Command System (ICS 100),
Feb 2008 FEMA IS-00700 National Incident Management System (NIMS) an Introduction
Feb 2008 FEMA IS-00235 Emergency Planning
Jun 2007 CTE Administration Instructor, Local CTE Director

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Jan 2002 40-Hour Mediation Training on Workplace Disputes
Sep 2003 Graduate Certificate in Healthcare Administration, Capella University
Jan 2003 Graduate Certificate in Diversity Studies, Capella University
Jan 2002 Graduate Certificate in Professional Counseling, Capella University
Jan 2002 40-Hour Mediation Training on Workplace Disputes
Jan 2002 Alternative Dispute Resolution
Nov 1997 Intro to Defense Reutilization and Marketing System, The US Army Training Support Center,
May 1997 Personnel Administration Specialist Course, United State Army Soldier Support Institute
April 2011 Certified Computer Based Test Administrator (Pearson Vue)
April 2010 Demonstrated Master Logistician Certificate

AFFILIATION

2016–Present Lead Reviewer, Graduate Student Council of the American Educational Research Journal
2016–Present Member, Graduate Student Council, American Educational Research Journal
2015–Present Student Member, American Educational Research Association
2014–Present Member, The Honorable Order of Kentucky Colonels
2001–Present Member, Association of Military Surgeons of the United States (AMSUS)
2009–2014 Member, American College of Healthcare Executives
2008–2012 Member, American Society for Public Administration
2001–2007 Student Member, American Psychotherapy Association
2004–2006 Member, North American Association of Phlebotomy Technicians

ACTIVITIES

2004–Present Educational Content Evaluator, American Council on Education
2004–Present Peer Reviewer, Association of Military Surgeons of the United States Washington
2006–2007 Academic Proctor, Central Texas College (Online) Killeen, TX
2004–2005 Board of Directors-Member, Greeley Center for Independence
2004–2005 Board Member, City of Greeley Arts Commission

TECHNICAL SKILLS

Microsoft Office Application (Word, Excel, PowerPoint, Outlook, Access, Publisher, and Project)
SharePoint | Server 2003

DISSERTATION

McKinney, M. A. (2017). *The transition experience of United States veterans from military life to higher education*. (Doctoral dissertation). All Theses and Dissertations, 122. Retrieved from <http://dune.une.edu/theses/122>.

PUBLICATIONS

McKinney, M.A. (2003). *The Financial Workbook: An everyday guide to financial freedom for the average income individual*. Baltimore, MD: Publish America.

McKinney, M.A. (2005). *Healthcare Diversity: Addressing professional and societal needs*. Baltimore, MD: Publish America.

RESEARCH PAPERS

McKinney, M.A. (1999). *Air Force One Program: A review of the program's compliance with the Federal Acquisitions Reform Act of 1996*. Webster University, St. Louis, MO.

McKinney, M.A., Smith, A., & Saunders, K. (1998). *Seventy-first high school emergency response plan*. Webster University, St. Louis, MO.

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ARTICLES

McKinney, M. A. (In press). *Military Veterans and Higher Education: Understanding the multitude of challenges.*

McKinney, M.A. (In press). *Social Equity in Public Administration- How a Lack of Trust Persists for African Americans.*

McKinney, M.A. (In press). *U.S. Iraq and Afghanistan War Era Military Veterans Transitioning to Higher Education. A Qualitative Study.*

PRESENTATIONS

McKinney, M.A. (2002). *The role of community involvement in health education programs.* The Sonoma Club, Eaton, CO.

McKinney, M.A. (2004). *Continuing the conversation: A dialogue concerning priorities for action.* AIMS Community College, Greeley, CO.